



4-17-13

#### Letter of Recommendation

I write this letter to inform any and all that would read it that I have had the pleasure of working side by side with Paradigm Contractors on my project here in St. George called the Village at Heritage Court. I have been most pleased with the professional manner in which the work was performed on my project as I am the project superintendent and I only have the utmost respect for this company and its employees. Please understand that this project had many obstacles to deal with and had it not been for the expertise and knowledge that Paradigm brought to the job that time and final product would have been considerably jeopardized. At the last minute the design changed from a foundation with SOG to a cast in place design. This apartment complex has many plumbing, structural and electrical items extending above the surface of the slab, Paradigm made sure that all of these issues were protected and left as needed for the future work to be performed by these trades. On top of this the concrete pour necessitated that it begin at 3:00am and due to the un foreseen colder temperatures, the crew stayed here working until the next day at the early hours of 2:00am to make sure that the finish on the slab was acceptable. Due to the great finish of the concrete floor, the owner decided to instead of covering it all up with vinyl that it be stained. I would highly recommend that they be considered for any and all projects as I have made this know to our in house estimators at Kier Construction.

Sincerely,

A handwritten signature in blue ink, appearing to read "Terry Smart", is written over a horizontal line. The signature is fluid and cursive.

Terry Smart/Project Superintendent